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2 - Disclaimer

This report is provided to Ex Libris Ltd. If this report is received by anyone other Ex Libris Ltd. The recipient is placed on notice that the attached report has been prepared solely for use in connection with Ex Libris Ltd. and this report and its contents may not be shared with or disclosed to anyone by the recipient without the express consent of Ex Libris Ltd. and KPMG Somekh Chaikin. KPMG Somekh Chaikin shall have no liability for the use of this report by anyone other than Ex Libris Ltd. and shall pursue all available legal and equitable remedies against recipient, for the unauthorized use or distribution of this report.

3 - Purpose

The Privacy Impact Assessment (PIA) is a process that identifies what impact a project, initiative or general collection, and use of information might have on the privacy of individuals. A PIA is a point-in-time assessment, and the resultant report and other outputs should be revisited as changes occur to the processes that were originally assessed.

This PIA includes a brief description of the data processed in the RapidILL service, the privacy impact, and the measures Ex Libris is taking in order to manage the risks involved.

4 - Main Findings and Conclusions

We have reviewed the privacy risks regarding RapidILL service and the privacy and security controls designed to mitigate those risks.

It should be noted that Ex Libris is a data processor, therefore, the data-relating processes are the responsibility of the data controller (Ex Libris customers), such as consent management.

RapidILL provides the librarian with the option to add first name and family name, although it is not required information. This information is deleted once a week.

After reviewing all material GDPR aspects, the privacy risks and implemented controls, any residual risk that we found was minimal. Our impression is that Ex Libris efforts in implementing GDPR requirements are well managed, resulting in a good level of compliance. Ex Libris has also appointed a Data Protection Officer (DPO).

One of the main principles of GDPR is Privacy by Design, which means promoting privacy principles throughout product and process development from the start, and maintaining this while products and services are developing. In order to maintain compliance, Ex Libris will need to continue their practice of making the privacy of its customers a core value, and lead by example for other players in the market.
5 - Scope and Plan

This PIA scope is the RapidILL service, where Ex Libris is the data processor. The purpose for data processing is for the convenience of the librarians who placed the order on behalf of the patron.

6 - Data Elements

Data needed for processing – information about the data subjects (library patrons and library staff) are provided by the Ex Libris customer (library authority). Additional personal data updates are done by the library staff when needed, and the processes involved are the sole responsibility of the library, which is the data controller.

RapidILL enables the collection of only first name and last name of the patron for a limited duration of time (one week) and the first name, last name, and email address for library staff. The data is not encrypted.

6.1 - Data Sharing

Information is not shared by Ex Libris with any third party organizations or individuals. The Ex Libris customer determines how and what information is shared with third parties. Notice about information collection and sharing is detailed in: https://www.exlibrisgroup.com/privacy-policy-1-2/

6.2 - Data Flows

Data is collected and provided by library management (data controller), which provides library services by the library staff (data subjects) to the patrons (data subjects), and enters this data into RapidILL.

RapidILL processing and data storage is performed in the United States (see Section 8.4). Ex Libris complies with the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union and Switzerland to the United States. Ex Libris has certified to the Department of Commerce that it adheres to the Privacy Shield Principles.

Data is not transferred by Ex Libris to any third party, except as authorized or initiated by the Ex Libris customer.

7 - Risks and Controls
Data processing involves high volume activities involving a large number of people or a larger percentage of the relevant population. Yet, the sensitivity of the information collected about individuals (patrons) is low. None of the data elements are considered special category (GDPR Article 9).

Specific risks and controls:

<table>
<thead>
<tr>
<th>Main Risks</th>
<th>Key Controls</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disclosure of individuals’ data to unauthorized party – internal users</td>
<td>- Access management controls, authentication and authorization mechanisms</td>
</tr>
<tr>
<td></td>
<td>- Limited personal data retained for very limited amount of time</td>
</tr>
<tr>
<td>Disclosure of individuals’ data to unauthorized party – external party (e.g., hackers)</td>
<td>- Application security measures</td>
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<tr>
<td></td>
<td>- Operational security including: data center security, server security and network security</td>
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<tr>
<td></td>
<td>- Intrusion prevention</td>
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<tr>
<td></td>
<td>- Contractual agreements</td>
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<tr>
<td></td>
<td>- Security monitoring</td>
</tr>
<tr>
<td></td>
<td>- Limited personal data retained for very limited amount of time</td>
</tr>
<tr>
<td>Processing of personal data without proper need</td>
<td>- Contractual agreement</td>
</tr>
<tr>
<td></td>
<td>- Privacy by Design processes, managed by DPO, including privacy implementation in product development</td>
</tr>
<tr>
<td></td>
<td>- Privacy assessments</td>
</tr>
<tr>
<td></td>
<td>- Limited personal data retained for very limited amount of time</td>
</tr>
<tr>
<td>Breach of individual rights</td>
<td>- Data Processing Agreement</td>
</tr>
<tr>
<td></td>
<td>- Most individual rights are responsibility of data controller</td>
</tr>
<tr>
<td></td>
<td>- Governance processes by DPO</td>
</tr>
</tbody>
</table>
8 - Privacy Management Framework

8.1 - Governance

Ex Libris is ISO 27701 (privacy information management system) certified. Adherence to the framework is the responsibility of Ex Libris DPO, Ellen Amsel. This includes the product development lifecycle and privacy processes implemented throughout Ex Libris.

8.2 - Privacy Policy

The Ex Libris Privacy Policy relating to RapidILL is published in: https://www.exlibrisgroup.com/privacy-policy-1-2/ and managed by the DPO.

8.3 - Security

Ex Libris has implemented a multi-tiered security model that covers all aspects of our cloud-based systems. The security model and controls are based on international standards, such as ISO/IEC 27001:2005 and ISO/IEC 27002, the standards for an information security management system (ISMS). The full list of Ex Libris ISO certifications can be found here.

Information security policy is clear and published in: https://knowledge.exlibrisgroup.com/Cross_Product/Security/Policies/Ex_Libris_Information_Security_Policy_v1.3

Security controls include:

- Physical security
- Operational security
- Network security
- Intrusion prevention
- Application security
- Access control
- Asset management
- Backup controls
- Privacy management
- Risk management and compliance

8.4 - Third Party

Ex Libris uses data center co-location providers. Ex Libris owns and manages all the equipment in the data center and monitors the security controls over the data center vendor using SOC2 Type 2) audit reports. Additional information can be found at the Ex Libris Trust Center.
Personal data is not shared by Ex Libris with any third parties, except as authorized or initiated by the Ex Libris customer.

8.5 - User Rights

Data is collected and provided by library management - data is processed according to the data processing agreement, and individual consent is the responsibility of the library (the data controller).

In general, Ex Libris provides their customers with processes and tools to allow patrons the ability to access and correct their personal data, and to delete their personal information in accordance with the library’s policies. However, since RapidILL does not include personal data, these processes and tools are not relevant.

8.6 - Consent

If consent is necessary, it is managed by the customer (library), who is the data controller.

8.7 - Training & Awareness

Ex Libris is managing a privacy awareness training program, as well as a security awareness training program. Additionally, specialized Privacy by Design training has been conducted specifically for GDPR.

8.8 - Incident Handling

Ex Libris has constructed incident response and notification procedures. Procedures include breach notification policy and the involvement of the DPO in case of a data breach.

8.9 - Privacy by Design

Ex Libris has implemented Privacy by Design processes, which involve the DPO and privacy concerns from the beginning of product development and through change management.

8.9.1 - Data minimization

The information collected by RapidILL (first name, last name, and email address) is limited to the information necessary, relevant and proportionate to the purposes of the system use. Only personal data which is necessary for the processing is collected.

8.9.2 - Data retention
Data for patrons is retained for one week and is only for operational purposes. Data for library staff is maintained as needed.

9 - Record of Changes

<table>
<thead>
<tr>
<th>Type of Information</th>
<th>Document Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Document Title:</td>
<td>RapidILL Privacy Impact Assessment</td>
</tr>
<tr>
<td>Document Owner:</td>
<td>Tomer Shemesh – Ex Libris Chief Information Security Officer (CISO)</td>
</tr>
<tr>
<td>Approved by:</td>
<td>Ellen Amsel, Privacy and Regulation Officer &amp; DPO</td>
</tr>
<tr>
<td>Release date:</td>
<td>Oct 16, 2018</td>
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<tr>
<td>Reviewed &amp; Revised:</td>
<td>Tomer Shemesh</td>
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9.1 - Revision Control

<table>
<thead>
<tr>
<th>Version Number</th>
<th>Nature of Change</th>
<th>Date Approved</th>
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<tbody>
<tr>
<td>1.0</td>
<td>Initial version</td>
<td>December, 2019</td>
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<tr>
<td>2.0</td>
<td>Reviewed and updated</td>
<td>March 15, 2020</td>
</tr>
<tr>
<td>2.1</td>
<td>Reviewed and updated</td>
<td>August 25, 2020</td>
</tr>
<tr>
<td>2.2</td>
<td>Reviewed and updated</td>
<td>October 22, 2020</td>
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