9 Characteristics of a Robust Safety Culture

Leadership Commitment to Safety Values and Actions:
Leaders demonstrate a commitment to safety and environmental stewardship in their decisions and behaviors.

Hazard Identification and Risk Management:
Issues potentially impacting safety and environmental stewardship are promptly identified, fully evaluated, and promptly addressed or corrected commensurate with their significance.

Personal Accountability:
All individuals take personal responsibility for process and personal safety, as well as environmental stewardship.

Work Processes:
The process of planning and controlling work activities is implemented so that safety and environmental stewardship are maintained while ensuring the correct equipment for the correct work.

Continuous Improvement:
Opportunities to learn about ways to ensure safety and environmental stewardship are sought out and implemented.

Environment for Raising Concerns:
A work environment is maintained where personnel feel free to raise safety and environmental concerns without fear of retaliation, intimidation, harassment, or discrimination.

Effective Safety and Environmental Communication:
Communications maintain a focus on safety and environmental stewardship.

Respectful Work Environment:
Trust and respect permeate the Organization with a focus on teamwork and collaboration.

Inquiring Attitude:
Individuals avoid complacency and continuously consider and review existing conditions and activities in order to identify discrepancies that might result in error or inappropriate action.