



beyondtextbooks
plan • teach • share

From Idea to Effective Implementation: *Lessons Learned from a School in Year 3 of BT*

WITHOUT CONTINUAL GROWTH AND PROGRESS, SUCH WORDS AS
IMPROVEMENT, ACHIEVEMENT AND SUCCESS HAVE NO MEANING.

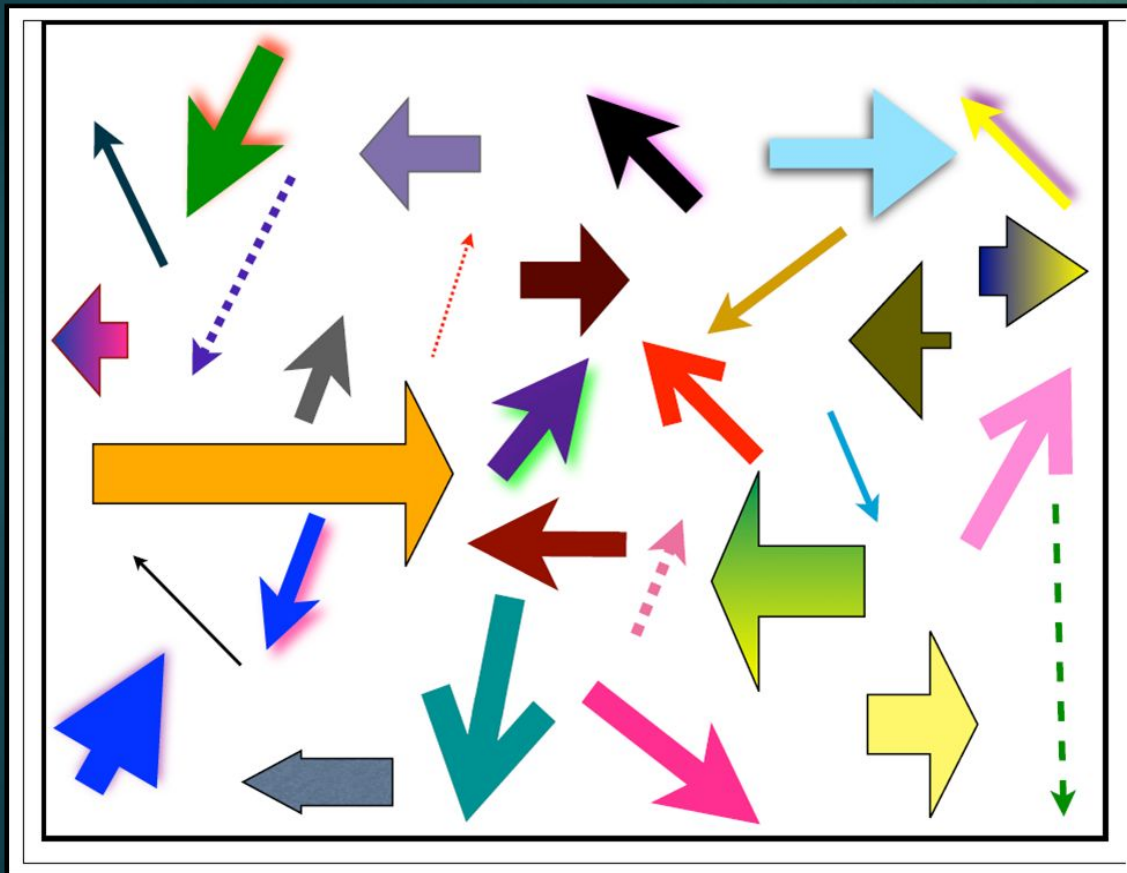
-- BENJAMIN FRANKLIN

About La Paloma Academy - Central

- ▶ Received charter in 2002
- ▶ Kindergarten - 8th grade
- ▶ 760 students
- ▶ 73% Free/Reduced Lunch
- ▶ "B" Rated school
- ▶ Two other campuses (LPA Lakeside, LPA South)
- ▶ Our three schools serve more than 2,000 students

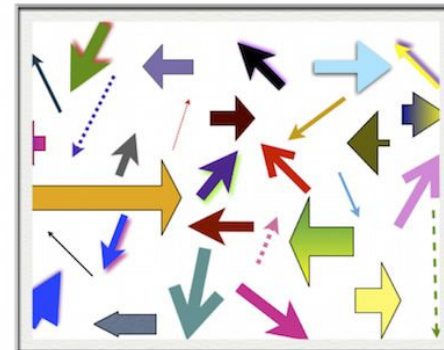


Having a Structured Approach

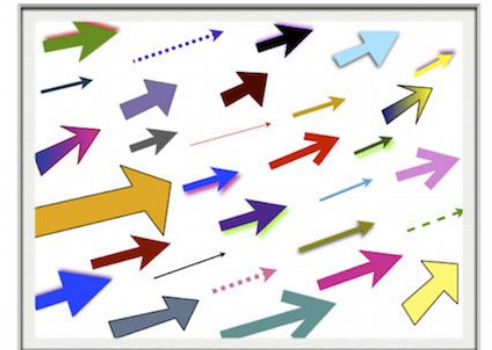


Goal of BT Partner Work

Collaborate with schools to improve student achievement through implementation of the Vail School District's proven teaching and learning frameworks.



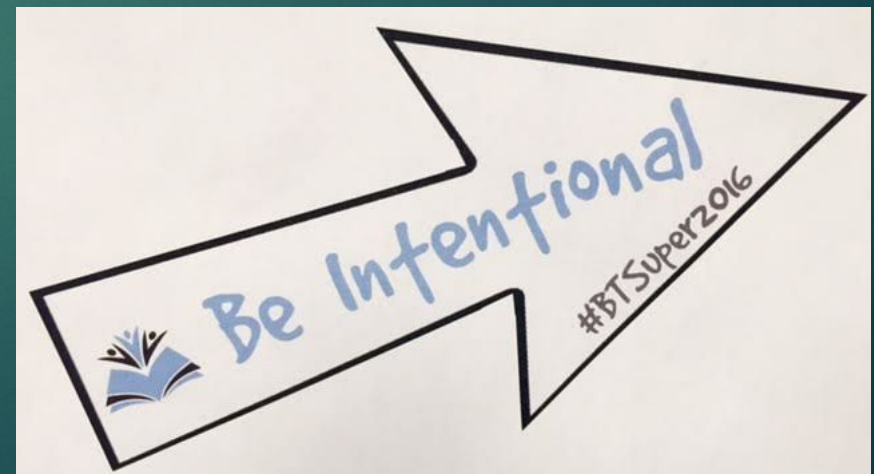
TO



Important advice from a galaxy far, far away...

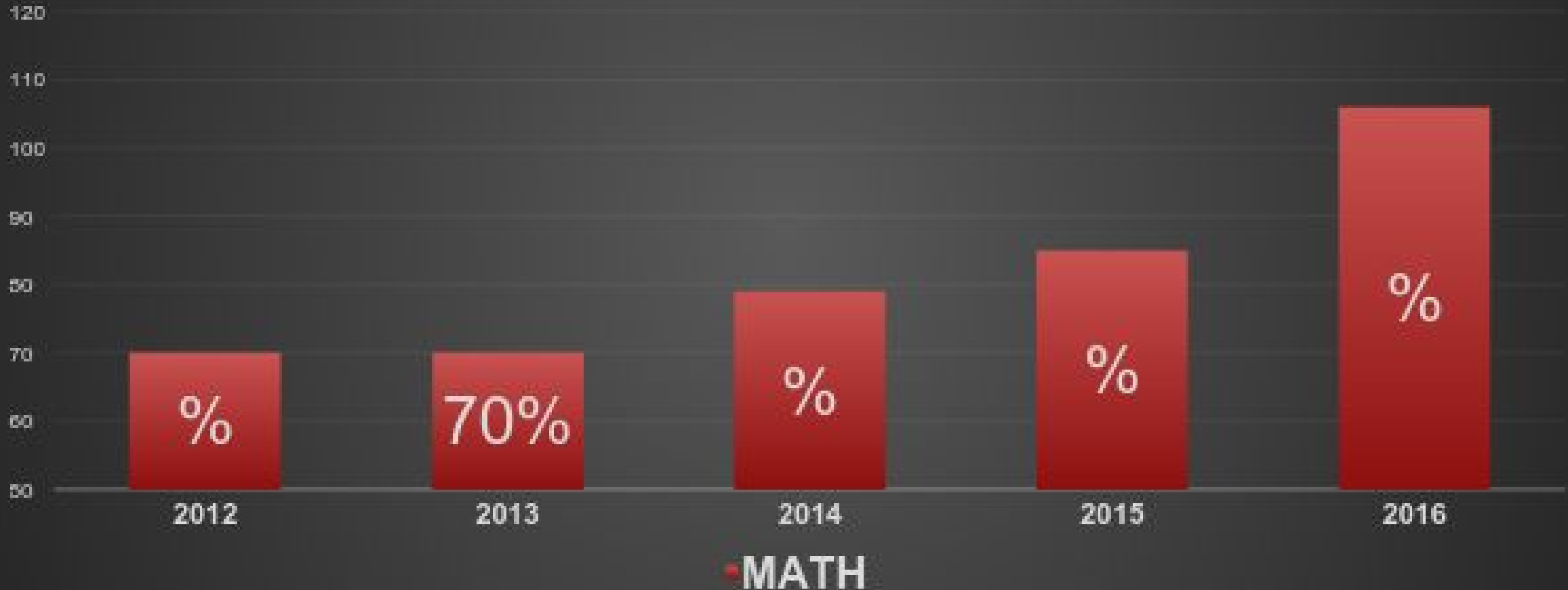


If success is what you seek, be intentional you must. Hmmm?



LPA Central AIMS/AzMERIT Testing Results:

LPA Central MATH SCORES compared to State Averages for Grades 3-8



The Mt. Rushmore of Schoolwide Implementation



CULTURE

TRAINING

**MAINTENANCE
& MONITORING**

**IDENTIFYING
SUCCESSSES**

Culture

Lessons Learned

- ▶ Involve your school leaders from the beginning
- ▶ Create a foundation based on relationships
- ▶ Spend time with “Doers” and “Resistors”
- ▶ Leadership matters!



Training

Lessons Learned

- ▶ All hands on deck
- ▶ Incorporate staff in future trainings.
- ▶ Take Vail up on their offers!
- ▶ New Staff Training



Maintenance & Monitoring

Lessons Learned

- ▶ How to keep the momentum going.
- ▶ Inspect what you Expect
 - ▶ Part of Lesson Plans, Evals
 - ▶ CFA Data
- ▶ Rely on grade level leaders



One is good, a team is better!



Identifying Successes

Lessons Learned

Never miss an opportunity to praise

Support your teachers

Trust the process (but verify!)

Adding Features

- ▶ Pace yourself and Be Intentional!
- ▶ DMS
- ▶ SAT
- ▶ Balanced Literacy
- ▶ Images of base-model vehicles

The Importance of Failure (For us and our students)



Data Goals for 2017

Be the best teacher you can be, and make a positive impact on your students.

Math AzMerit
School Goal:

• 120% of State Average

ELA AzMerit
School Goal

• 101% of State Average

School Letter
Grade:

• "A" by 2018

Teacher Data Goals



Teacher Name: _____

Grade: _____

MATH	BM #1 Raw Score	BM #2 Raw Score	BM#3 Raw Score	AzMerit % Passing	Galileo Growth Points
My Class Last Year					
Incoming Grade Avg.					
My Goal For This Year					
Actual					

ELA	BM #1 Raw Score	BM #2 Raw Score	BM#3 Raw Score	AzMerit % Passing	Galileo Growth Points
My Class Last Year					
Incoming Grade Avg.					
My Goal For This Year					
Actual					

What it boils down to...

- ▶ Relationships
- ▶ Communication
- ▶ Preparation
- ▶ Collaboration
- ▶ Data
- ▶ Elbow grease